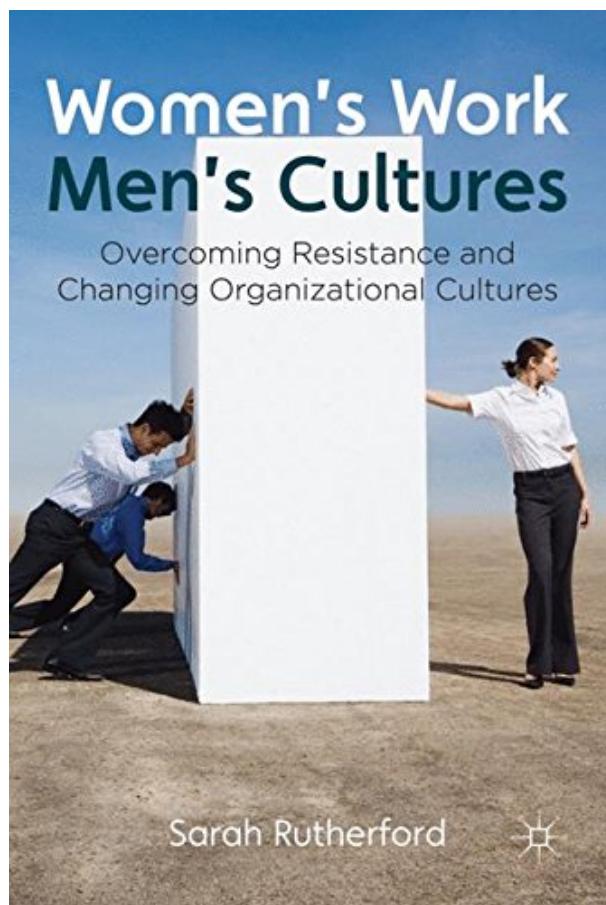


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## **About the Author**

SARAH RUTHERFORD runs her own diversity consultancy company, Rutherford Associates. She is a former financial journalist and was a non-executive director of investment bank Singer & Friedlander from 2003-2006. She has published a number of articles and research reports on gender and organizational culture, and speaks regularly on the subject to many audiences, contributing to television and radio programmes.

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